Research for the project "Prevention of Segregation and Support of Social Integration of Third-Country Employees of Manufacturing Companies at their Places of Work and Residence was supported by the Technology Agency of the CR

# Segregation and integration in Czech cities: interaction between migrants and majority at the local level



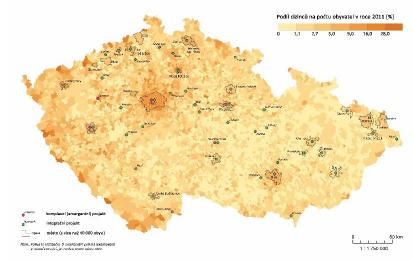
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#### **Immigrant spatial concentrations**

- increasing number and diversity of immigrants in Czech cities and towns
  - development of immigrant spatial concentrations
    - mostly low proportion and small number of immigrants – however, also places of segregation
    - inner diversification of the immigrant populations
    - evolving places indefinite characteristics of immigrant spatial concentrations





## **Emerging immigrant and ethnic places**



- diverse situations of immigrant residential concentrations:
  - foreign labor residential concentrations in the vicinity of manufacturing plants (Pardubice, Mladá Boleslav, Benešov nad Černou)
  - ethnic economy related localities with dense ethnic networks and institutions (Praha-Libuš)
  - tourism oriented places with diverse groups of lifestyle and economic immigrants (Karlovy Vary)



Driving forces behind demographic trends in Visegrad countries, Prague, 10.-11. September 2015

 localities of simple and cheap accommodation for foreign manual workers in manufacturing industry (automotive, electroctronics, etc.)

**Foreign labor residential concentrations** 

- unstable and dynamically changing places: immigrant fluctuation, changes in size and diversity of immigrant population
- variety of situations:
  - some places are rather integrated into urban structures
  - some have (temporarily) vanished
  - others persist and are endangered by segregation







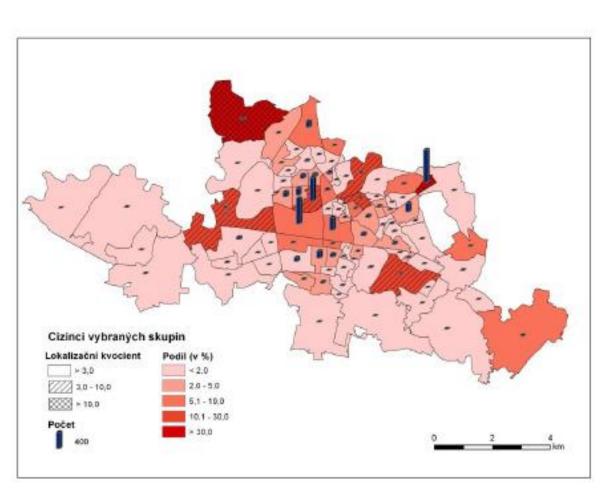


- characteristics of competition state
  - increased marketization 'in order to make economic activities located within the national territory... more competitive in international and transnational terms,' and
  - a diminishing capacity (in the wake of welfare retrenchment) to support communal bonds, which in turn leads to society's fragmentation (Cerny 1997)
- competition with spaces in different states by creating advantageous conditions for capital so as to secure its flow (Jessop 2002)
  - need to import particular migrant labor in order to sustain capital accumulation (Peck 1992, Miles 1986)

## Hůrka in Pardubice

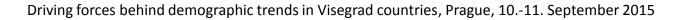


- located on the edge of Pardubice, separated from the residential development
- segregated locality; administrative
  spatial unit "Hůrka"
  has 794 inhabitants,
  97 % foreigners



## Hůrka in Pardubice

- previously military barracks; double/triple rooms, shared facilities
- around 600 foreign manual workers, mostly temporary, from Central and Eastern Europe (Rumania, Bulgaria, Slovakia, Poland)









## The role of electronics producer Foxconn

- Foxconn
  - electornics production (a plant also in Kutná Hora)
  - lean production (just-in-time, etc.), production fluctuations, high levels of flexibility
  - main clients HP, Cisco
- temporary work agencies in Foxconn CZ (Andrijasevic, Sacchetto 2014)
  - two main subcontractors/temp agencies
  - external labour control strategy
  - migrant labour recruiters
- provision of accommodation and control of workers, dormitory labor regime (Smith, Pun 2006)







Social and economic position of migrant workers

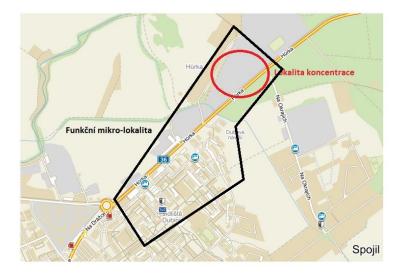


- vulnerability of immigrants on labor market
  - precarious work with negative social and economic consequences for the workers and their families (insecure income, limited possibility to become a core employee, etc.)
  - Ioss of work leads to loss of accommodation
  - high turnover of workers instability
- residential segregation
- socio-cultural disadvantage (lack of language knowledge, tension around immigrant local accommodation)
- lack of social embeddedness in the locality (split families)

## **Everyday interaction and cohabitation with immigrants**



• the adjacent **Dubina housing estate** - the area of everyday mundane interaction and activities of Hurka inhabitants





•fleeting contacts at bus stops, supermarkets, retail shops, restaurants, bars, etc.

## **Barriers of social interaction**



- Identified barriers reducing opportunities for social interaction and further worsening segregation
  - By the inhabitants of Dubina
    - developed xenophobic and racist discourse towards immigrants
    - foreigners seen as burden associated with vandalism, mess, noise, and petty criminality
    - negative perception and lack of knowledge of Hůrka
  - By the labor immigrants in Hurka
    - workload, work instability
    - language barriers
    - occasions of discrimination (also rude and violent comments) by the majority population

## **Potentials of interaction and cohabitation**



- Processes and potentials encouraging social integration of immigrants
  - **no open conflicts** in everyday interaction
  - occasions of friendship with the majority population
  - immigrants perceive mutual contact rather positively, and do not experience systematic discrimination
  - immigrants are not a frequent topic in the locality, they are rather ignored

## Conclusions



## Hůrka is

- an evolving and unstable locality, which existence is related to industrial production
- a rather segregated locality, in comparison to other foreign labor residential concentrations
- The local interaction and cohabitation
  - is mostly characterized by **fleeting** and **unproblematic contact**
  - is limited by structural barriers (geographic isolation of Hůrka, mobility and fluctuation of immigrants, socio-cultural and socioeconomic disadvantage of immigrants)
  - cannot solve segregation but provides some new opportunities for integration (everyday banal interaction, occasions of friendships, immigrant positive perception of the majority, no open conflicts)